

Julie Henriquez Aldana

Professional Preparation

- Doctor of Philosophy**, Human Resource Education and Workforce Development **May 2017**
Concentration: Human Resource and Leadership Development
Dissertation topic: Latina Faculty Experience with Tenure and Promotion Process at Research 1 Doctoral Institutions
Advisor: Dr. Petra Robinson
Louisiana State University, Baton Rouge, LA
- Master of Science**, Human Resource Education and Workforce Development **May 2005**
Louisiana State University, Baton Rouge, LA
- Bachelor of Science**, International Trade and Finance; Magna cum Laude **May 2003**
Louisiana State University, Baton Rouge, LA

PEER- REVIEWED PUBLICATIONS

Robinson, P., & Henriquez, J. (Under review). Making lemonade from the lemon of cultural taxation.

MANUSCRIPTS IN PROGRESS

- Henriquez, J., Robinson, P., & MacGregor, S. K. When there is no one to follow: Factors that Influence Latina Administrators' Leadership Progression.
Status: Data Analysis
Target Journal: NASPA Journal about Women in Higher Education
- Henriquez, J., & Robinson, P. Seguimos adelante: Latina faculty voices on their path to academia.
Status: Final draft
Target Journal: The Journal of Higher Education
- Henriquez, J., & Robinson, P. Latina identity and institutional involvement while seeking tenure.
Status: Draft (presentation of dissertation findings)
Target Journal: Journal of Diversity in Higher Education

CONFERENCE PRESENTATIONS

- ◆ Henriquez, J., & Robinson, P. (December 2017). *Seguimos adelante: Latina faculty voices on their path to academia*. Presentation, NASPA Multicultural Institute. New Orleans, LA.
- ◆ Henriquez, J., & Robinson, P. (2017). *Puente to Tenure: Latina Faculty Navigating the Tenure Process*. Presentation, American Association of Blacks in Higher Education Annual Conference. Raleigh, NC.
- ◆ Henriquez, J. (2016). *Como Subes La Escalera? Latina Student Affairs Staff Engagement and Leadership Progression in Higher Education*. Poster Presentation, ACUHO-I Annual Conference. Seattle, WA.
- ◆ Henriquez, J., Cockrell, B. & Aldana, M. (2016). *Crisis Aftermath: Managing Live-In Staff Member Responsibilities*. Presentation, ACUHO-I Annual Conference. Seattle, WA.
- ◆ Henriquez, J., Aldana, M., & Cockrell, B. (2015). *When RAs are the Students in Crisis: Providing Support for the Helpers*. Presentation, ACUHO-I Annual Conference. Orlando, FL.
- ◆ Ramirez, L., Aldana, M., Nuñez, N., Lopez, S., Henriquez, J. (2015). *The State of Latinos in Higher Education in Region III*. Presentation, NASPA Annual Conference. New Orleans, LA.

- ◆ Henriquez, J., Aldana, M., Cockrell, B., & Rockett, K. (2015). *Establishing Grassroots Efforts to Build Effective Sustainability Initiatives*. Presentation, SEAHO Regional Conference. Mobile, AL.
- ◆ Hughes, C. (2015). *Speed Mentoring for the Races*. Minority New Professional Panel (Panelist). SEAHO Regional Conference. Mobile, AL.
- ◆ Henriquez, J., Aldana, M., Trahan, C., & Rockett, K. (2015). *Impact of Role Perception among Custodial and Live-in Staff Members on our Service to Students*. Presentation, SEAHO Regional Conference. Mobile, AL. (Selected as Best of Louisiana Presentation).
- ◆ Henriquez, J., Aldana, M., Trahan, C., & Rockett, K. (2014). *Impact of Role Perception among Custodial and Live-in Staff Members on our Service to Students*. Presentation, ACUHO-I Annual Conference. Washington, D.C.
- ◆ Henriquez, J., & McKoin, M. (2013). *Workplace Safety at LSU*. Presentation, LSU University Council on Women General Meeting. Baton Rouge, LA.
- ◆ Henriquez, J. & Aldana, M. (2013). *Do students who self- identify as belonging to under-represented groups have a different level of satisfaction with the programs, services, and overall on- campus living experience at LSU?* Presentation to LSU Vice-Provost for Equity and Diversity. Baton Rouge, LA.
- ◆ Cockrell, B., Henriquez, J. Marcus, C., & Miller, A. (2011). *Maximizing the Graduate Assistant Recruitment and Selection at LSU*. Presentation, ACUHO-I Annual Conference. New Orleans, LA.

TEACHING EXPERIENCE

Louisiana State University, Baton Rouge, LA

HRE 3723: Leadership Concepts and Principles*	Fall 2017
HRE 4723: Advanced Leadership Development*	Fall 2017
HRE 4804: Professional Development Internship (capstone internship course for HRE Undergraduate major)	Fall 2017
HRE 4805: Making the Transition from College to Work	Fall 2017
HRE 4808: Leadership Internship* (capstone internship course for HRE Leadership Minor)	Fall 2017

**Leadership Minor Program Courses*

- Primary instructor and contact for undergraduate Leadership courses delivered solely online. Responsible for significant course redesign, delivery, assessment, and supervision of two graduate Teaching Assistants who assist with student communication and grading.

HRE 8900: Cultural Competence and Diversity in Organizations Spring 2017

- Co-facilitated and provided design input for doctoral-level face-to-face seminar course on cultural competence and diversity within an organizational context, from an HRD perspective. Topics covered included intersectionality, intercultural communication, and inter-group dynamics.

HRE 7025: Advanced Principles of Adult Education Fall 2016

- Co-facilitated a fully online doctoral-level course covering adult learning theories and implications for developing instruction for adult learners.

HRE 7805: Colorism & Its Implications for HRD Summer 2016

- Co-designed and facilitated a doctoral-level elective course exploring the historical antecedents of colorism, and the implications of colorism on organizational practices and HRD interventions. Hybrid (face-to-face and online) delivery.

HRE 4025: Principles of Adult Education Spring 2016

- Co-facilitated a fully online Masters-level course providing an overview of adult learning theories and implications for developing instruction for adult learners.

HRE 4079: Foundations of Human Resource Development	Fall 2016; Fall 2015
<ul style="list-style-type: none"> • Co-facilitated a hybrid (face-to-face and online delivery) Masters-level course providing an overview of the historical and theoretical foundations of Human Resource Development. • Converted the course to a fully online delivery course in a manner which engaged students throughout the course. 	
HRE 2723, 3723, & 4723: Leadership Minor Courses	Fall 2012-Fall 2013
<ul style="list-style-type: none"> • Served as student contact and grading Teaching Assistant for a series of three online courses that were part of Leadership minor. 	
LSU 1001: Freshman Seminar- Global Connections focus	Fall 2012
LSU 1001: Freshman Seminar- Career Exploration focus	Fall 2011

PROFESSIONAL ENGAGEMENT AND OUTREACH

Professional Association Engagement

Journal of Research Initiatives, Reviewer	Fall 2016- Present
Journal of Research Initiatives Conference Planning Committee	Fall 2016-Present
American Educational Research Association (AERA) Division A & J, Proposal Reviewer	Fall 2016- Present
NASPA Annual Conference, Proposal Reviewer	Fall 2015- Present
NASPA Region III Latino/a Knowledge Community, Louisiana State Representative	March 2015- Present
ACUHO-I Annual Conference, Program Reviewer	Fall 2013-2014

University-level Engagement (Louisiana State University)

Academic

Office of Disability Services, Exam Proctor	Fall 2016, Spring 2017
LSU Quality Enhancement Program Accreditation Committee, Ex-Officio Member	January 2014- April 2014
Summer Reading Program Book Selection Committee, Member	January 2008-May 2008

Mentorship & Advising

Sigma Lambda Gamma, Advisor	August 2011-June 2012; August 2016-Present
Society for Collegiate Leadership & Achievement	August 2017- February 2018
Tiger Success Network, Mentor	September 2015-December 2015
LSU CHANGE Break Peru International Service Trip, Advisor	September 2012-June 2013
National Residence Hall Honorary, Advisor	August 2008- May 2009

Diversity, Advocacy & Accountability

Latinx Faculty and Staff Caucus Planning and Development team	September 2017-Present
Accountability Advisor	August 2017- February 2018
Diversity Action Team, Co-Chair	August 2017- February 2018
Diversity Action Team, Member	April 2014- February 2018
University Title IX Task Force, PM-73 Workgroup	Fall 2016, Spring 2017
Campus Sustainability Committee	March 2016- August 2017
Student Advocacy and Accountability, Conduct Officer	August 2011-May 2012

Departmental Engagement (School of Leadership and Human Resource Development)

LSU Quality Enhancement Program Accreditation Committee, School Representative

August 2017-February 2018

Departmental Engagement (Department of Residential Life & Housing)*Service as Chair*

Professional and Graduate Staff Training and Development Committee

September 2011 – June 2012

Student Staff Training and Development Committee

September 2010-September 2011

Graduate Student Recruitment and Selection Committee

September 2009 – September 2011

Service as Member

Sustainability Committee

January 2013- May 2017

Social Justice Committee

January 2014- July 2014

Employee Recognition Committee

September 2011- June 2012

Professional Staff Recruitment and Selection Committee

September 2009-September 2011

Student and Professional Staff Training Committee

September 2007 - September 2009

Summer Conference Planning Committee

February 2007 – June 2007

Leadership Task Force

January 2007- June 2007

HONORS AND RECOGNITION

- ◆ Nominated for the American Association of Blacks in Higher Education Dissertation of the Year Award (selection process currently under way) 2017
- ◆ LSU Martin Luther King Unsung Hero Award 2017
- ◆ NASPA Latino/a Knowledge Community Outstanding Graduate Student Award 2016
- ◆ Forever LSU Ring Award Recipient 2016
- ◆ Featured Doctoral Student in the inaugural SHREWD departmental and recruitment newsletter 2016
- ◆ Nelson A. Hauer Endowed Scholarship Recipient 2016
- ◆ LSU Division of Student Life and Enrollment Transformational Leader Award 2012
- ◆ Department of Residential Life Lifetime Achievement Award 2005